



Women's Development Committee

As per the requirements of "College Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015", Sexual Harassment & Gender Sensitization Committee has been constituted in the KCNIT to address the issues related to girls.

Vision

A gender-neutral environment that facilitates independence, safety, well-being and dignity of womenfolk; empowering them with rights and equitable opportunities ensuring enrichment of their future

Mission

KCNIT Women Development Cell is accountable for awareness of gender sensitization, women's rights and promoting general wellbeing of students, teaching staff, support staff, contractual and daily wages employees of KCNIT.

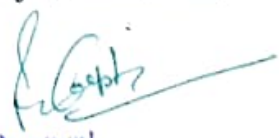
WDC is liable to create a dignified and inclusive environment for all genders in and around the ambit of Mumbai KCNIT and equip them in controlling their personal and professional lives

WDC will continue to strive in creating equitable opportunities to empower women to attain their full potential, enriching organisational and social life in the process which have mutual benefits to the genders and society

Objectives

- To act against any instance of sexual harassment in the KCNIT as reported by girls or lady staff members as per the stipulated guidelines and procedures.
- To create awareness amongst students about the problems faced by women of all strata due to gender issues.


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- To create an environment of gender justice where men and women are treated one and the same with a sense of personal security and dignity.
- To create awareness amongst students about the issues related to the youth, girls in particular.
- To disseminate knowledge about rights and laws related to women.
- To enhance the self-esteem and self-confidence of girl students in the KCNIT.
- To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
- To develop critical thinking ability of girl students.
- To inculcate team spirit in the students.

Link of Women's Act:

<http://ncw.nic.in/ncw-cells/complaint-investigation-cell>

Composition of the Committee

The committee will be formed for Five years.

The Principal shall, by an order in writing, constitute a Committee. The Committee shall consist of the following members to be nominated by the Principal:

- Chairperson who shall be Principal Himself.
- Two members out of the Women's faculty.

Process of Submitting the Complaint

Any aggrieved employee/student belonging to the reserved category can reach out to the Committee

1. By sending an email at Kcnitcoe@gmail.com or
2. Through the online portal provided on the website of the Institution or
3. By lodging a complaint in the register kept with the Principal's office.


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Grievance Mechanism

- On receiving a complaint, the Committee shall commence a meeting within fifteen days of receipt of complaint.
- The committee shall fix a date of hearing the complaint which shall be communicated to the aggrieved person.
- The aggrieved party may either appear in person or submit written averments of his/her case before the Committee.
- The Committee shall report its findings to the Principal with recommendations if any, within a period of thirty days.


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College Code : 719

KCNIT COLLEGE OF EDUCATION, BANDA

Approved by NCTE, New Delhi and Affiliated to Bundelkhand University, Jhansi (U.P.)

Members of Women's Development Committee (W.E.F. 01.11.2020)

Sr. No.	Name	Designation	Contact No.
1	Dr. Ramendra Kumar Gupta	Principle	8542850969
2	Ms. Sonali Tripathi	Member- Faculty	8318681706
3	Ms. Kalyani Ray	Member - Faculty	9455411181


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